

Gwyneth Sotumina

Agile Coach,
Techwomen100
Shortlister, Keynote
Speaker



Gwyneth is a Delivery Manager, Agile Coach and keynote speaker with a genuine passion for people. Growing up across multiple countries, she developed a strong drive for creating spaces where everyone feels they belong. Fluent in English, Korean and French, Gwyneth brings a global perspective to her work and is an enthusiastic advocate of agile ways of working. She has been shortlisted for TechWomen100 2025, Rising Star in 2024 and 2025 and a Black Tech achievement award reflecting her impact across technology, delivery and leadership.

Alongside her delivery career, Gwyneth leads inclusion initiatives and is a Mental Health First Aider, advocating for mental health and cultural diversity in the workplace. She mentors both graduates and senior leaders within her organisation, supporting career development, confidence-building and inclusive leadership at all levels.

As a speaker, she regularly presents on, inclusion and working in agile environments, sharing practical insights drawn from real-world delivery experience. Gwyneth has spoken most recently at the OneTechWorld Conference and UK Black Business Week, engaging audiences on topics such as imposter syndrome, career growth and inclusive agile practices.

She also recently launched the award winning, Black Heritage Network at BAE Systems UK, focused on celebrating the unique experiences of Black employees and creating meaningful spaces for connection, representation and allyship within the organisation.

Signature Keynote Talks



The Wagile Reality: making agile work for you



The Experience Gap: Inclusive Leadership through understanding microaggressions at work



Imposter Syndrome: You're Not Behind, You're Becoming



Own Your Career: From Early Career to Leadership Success

<https://www.mitaydesigns.com/gwyneth-sotumina>

Worked with



Testimonials

“Her talk was to the point, impactful, and endearing.”

Dr Vanessa Valley OBE, We Are The City

“we left the room with practical strategies and advice to be more effective and 'agile' in our day to day. Her talk was very real and impactful, resonating with a lot of people in the room. Thank you Gwyneth.”

Ian Benjamin, BDPN

